

CONSTRUCTION CRAFT LABORER

Nature of the Work

There are four general categories of work that a CCL (Construction Craft Laborer) might perform; Highway Construction, Commercial Construction, Underground Construction and Environmental Remediation. A CCL could be called upon to check grade for a new road being built, or be asked to build catch basins and lay drain pipe to control watershed during heavy rains. Historically CCL's have worked with other trades; Handling, preparing, and delivering the building materials needed to complete the job. While many CCL's tend to the needs of different trades persons, others perform work related to nuclear power plant decommissioning, environmental clean-up, and GPS guided jobsite layout just to name a few.

Working Conditions

A Construction Craft Laborer is exposed to all weather conditions and is called upon to work at heights and depths up to hundreds of feet above or below ground. Laborers must wear clothing suitable to the climate and job task being performed. Some of the hazardous job tasks performed by CCL's require the use of some very involved Personal Protective Equipment. Because Laborers are required to work under undesirable and sometimes hazardous conditions, they must develop good safety habits.

Interest and Personal Qualities

Every Laborer must have a broad knowledge of safety for the sake of their own protection and their co-workers' protection. A person entering this occupation should be punctual and be willing to perform physically demanding job tasks on a daily basis regardless of adverse weather conditions. They should have good communication skills and take pride in their performance, realizing their responsibilities to their employer and fellow workers.

General Qualifications

- Not less than 18 years of age (Proof of age may be required)
- Good physical condition – Must be able to perform the work of the trade
- Drug test may be required by the employer
- Reading, understanding, writing and communication ability as would enable the applicant to perform the tasks of a CCL in a safe manner and comprehend the subject matter taught in related instruction and/or on-the-job

Admission Requirements of JATC

- “Intent-to-Hire”- Employer places a newly hired CCL in the apprenticeship program.
- “Selection Procedure”- Applicants go through a selection procedure to be placed in the apprenticeship program

Terms of Training

- Length of apprenticeship program - 4000 on-the-job hours
- 100 hours of classroom training must be completed for every 1000 hours spent on the job. Classroom training is offered at Michigan Laborers Training and Apprenticeship Institute. The total classroom-training requirement is 400 hours.

Recommended High School Courses

- General Math, Mechanical Drawing, Blue Print Reading, Chemistry, Physical Education

Contact Information / Available Applications

Michigan Laborers Training and Apprenticeship Institute, Lynn Coleman, 11155 S Beardslee Rd, Perry, MI 48872
Ph: (517) 625-4919, Fx: (517) 625-4046, www.mltai.org, Email: LColeman@MLTAI.org

All applicants are afforded equal opportunity without regard to race, religion, color, sex, national origin, age or disability.